



# SUNSTAR PLASTOTECH PRIVATE LIMITED

## Code of Conduct

1. **Act with integrity**-We always engage in business practices that are consistent with our ethics and values. We do not engage in any form of corruption.
2. **Obey the law**-We respect and obey the laws, rules and regulations that apply to our businesses around the world.
3. **Accurately record and report our results**-We properly maintain accurate and complete financial and business records. We communicate full, fair, accurate, timely and understandable financial results and other material information. We maintain and adhere to a system of internal controls designed to preserve the integrity of our records and information.
4. **Compete ethically**-We gain a competitive advantage through superior performance. We do not engage in unethical or illegal competition practices.
5. **Follow fair employment practice**-We ensure equal access and fair treatment for all employees. We do not tolerate harassment or discrimination in the workplace.
6. **Safe guard our employee health and safety**-We share a personal responsibility to create and maintain a safe work environment. By working together and recognizing that we all have a significant role in our own safety and the safety of our co-workers
7. **Respect human rights**-We respect human rights
8. **Deliver quality**-We are committed to producing quality products and providing quality services.
9. **Avoid conflict of interest**  
Avoid situations in which our loyalty may become divided, and promptly disclose situations where we think our interest could be divided
10. **Protect our assets and information**-We use Sunstar property, information and opportunities for Sunstar's business purposes and not for unauthorized use. We properly maintain the security of information and employee data entrusted to us by Sunstar or others.